

The Bellbrook-Sugarcreek Board of Education met in regular session on September 8, 2022 at the Bellbrook Middle School Large Group Room.

The meeting was called to order at 7:00 p.m. by President David Carpenter.

ATTENDANCE:

Roll Call: Mrs. Heidi Anderson, Mr. David Carpenter, Mrs. Audra Dorn, Mr. Michael Kinsey and Mr. Kevin Price.

MOTION 22-121 **BOARD MINUTES APPROVAL**

Moved by Mrs. Dorn, seconded by Mrs. Anderson to approve the minutes of the regular meetings of August 11, 2022 and August 25, 2022.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 22-122 **TREASURER'S REPORT**

Moved by Mrs. Anderson, seconded by Mrs. Dorn to approve the Treasurer's Report and approval of expenditures for the month of August 2022.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 22-123 **ADVANCE**

Moved by Mrs. Dorn, seconded by Mr. Kinsey to approve an advance (loan) totaling \$114,734.64 from the general fund to cover the following federal grant deficits at month end:

- (\$69,454.04) ARP ESSER III
- (\$33,052.48) ESSER II
- (\$6304.24) Title I
- (\$30.99) Title IV-A
- (\$5892.89) Title II-A

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 22-124 **SUPERINTENDENT'S REPORT**

Moved by Mrs. Dorn, seconded by Mrs. Anderson to approve the following:

A. Certified/Licensed Employment/Resignation/Leave-of-Absence/Supplemental Duty:

- 1.) Approved of the following supplemental duty/pupil activity contracts effective for the 2022-2023 school year (stipend 100% unless indicated):

Tammy Bacich	MS Academic Leader, 50%
James Benetis	8th Grd Boys Basketball
Shelley Benson	MS Academic Leader, 50%
Deborah Bobick	5th Grade Level Chairperson
Cody Brown	7th Grd Boys Basketball
Jaime Burnham	MS Drama Director
Amy Crane	MS Academic Leader, 50%
Lisa Dorn	MS Academic Leader, 50%
Jeff Eckley	7th Grd Girls Basketball
Delilah Fox	BC Academic Team Adv

Ann Galle	MS Academic Leader, 50%
Zachary Guess	8th Grd Girls Basketball
Amanda Hof	BC Academic Team Adv
Renee Main	4th Grade Level Chairperson, 50%
Ashli Martin	Gr 3/4/5 Student Council Adv
Molly Miller	MS Academic Leader, 50%
Holly Mothersole	MS Academic Leader, 50%
Patricia Oldiges	4th Grade Level Chairperson, 50%
Laurie Sadler	MS Academic Leader, 50%
Sasha Taylor	Elem Productions Adv, 50%
Pamela Sizemore	3rd Grade Level Chairperson
Julia Wellbaum	Elem Productions Adv, 50%

- 2.) Supplemental Duty/Pupil Activity – Other Be it resolved, the Bellbrook-Sugarcreek Board of Education has offered these supplemental duty positions, via posting, to licensed employees of the district. The board either had no qualified licensed employee applicants or no employees applied before these positions were offered to non-licensed persons. The following individuals have met qualifications for the board posting of supplemental duty positions as noted below.

- 3.) Approved the following supplemental duty/pupil activity contracts for the 2022-2023 school year (stipend 100% unless indicated, previous approval unless *):

Nicole Stewart	MS Yearbook Adv
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- 4.) Approved the following supplemental duty/pupil activity volunteers effective for the 2022-2023 school year (pending receipt of all required permits/background checks, as applicable; prev. approval unless ^):

Michael Blankenship ^	Districtwide Music Dept
Carrie Sandberg	Districtwide Music Dept
Andrew Shahan ^	HS Asst Softball

- 5.) Approved of the following substitute teachers for the first semester of the 2022-2023 school year (pending receipt of all required licensure/background checks, as applicable; prev. approval unless ^):

Kathleen Coffman
Amber Keele ^

B. Support Staff Employment/Resignation/Leave-of-Absence:

- 1.) Approved the following support staff resignations:

Emily Fortman	Spec Needs Asst, eff. end-of-day 9/2/2022
Dena Harper	Transportation Asst, eff. 2022-2023 sch yr
Heith Perry	Custodian, eff. end-of-day 8/26/2022

- 2.) Approved the following one-year support staff employment contracts effective for the 2022-2023 school year (pending satisfactory receipt of federal FBI &/or Ohio BCII bkgrd cks &/or prev. approval unless^):

Dena Harper, Lunchrm Asst/Playgrd/Recess Monitor, 2.5 hrs, Step 0, 182 days (reg. sch yr), eff 8/31/2022

Dylan Sampson ^, HS Custodian, 7.0 hrs, Step 2, 209 days (reg. sch yr), eff TBD

- 3.) Approved the following substitute support staff for the first semester of the 2022-2023 school year (prev. approval unless ^):

Kathleen Coffman	Tech Specialist, Library Specialist, Special Needs Asst, Tech Specialist, LR Asst/Playgrd/Recess Monitor
M. Hannah Edwards	Tech Specialist, Library Specialist, Special Needs Asst, LR Asst/Playgrd/Recess Monitor
Amber Keele ^	Secretary
Miranda Pemberton ^	Tech Specialist, Library Specialist, Special Needs Asst, Tech Specialist, LR Asst/Playgrd/Recess Monitor, Secretary
Janette Topiah	Bus Driver

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 22-125 **OUT-OF-STATE TRAVEL**

Moved by Mrs. Anderson, seconded by Mrs. Dorn to approve of the following out-of-state travel:

HS Boys Baseball

- Location: Fort Walton, Florida
- March 26-31, 2023 (Spring Break games/practices)
- JV and varsity players will travel with their parent/guardian and will be responsible to get to Fort Walton by 3/26
- Players will not be allowed to travel without a parent/guardian
- Players will stay with parent/guardian and report to the baseball facility at specified times
- Total cost outside of family costs of travel/food/lodging = Max of \$100/player for team meals/activities

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 22-126 **ACTIVE SHOOTER RESPONSE IMPLEMENTATION COMMITTEE**

Moved by Mr. Kinsey, seconded by Mr. Price to approve the following:

WHEREAS the safety of our community's children is the only responsibility entrusted to the Bellbrook-Sugarcreek School district more important than their academic growth;

WHEREAS the unique issue of School Safety necessitates a comprehensive, balanced, and layered action plan that will DETER, DETECT, DENY, and DEFEAT any deadly threat to our students or staff;

WHEREAS members of the Bellbrook-Sugarcreek Board of Education have consulted with, and received guidance from, national and local subject matter experts, including the City of Bellbrook Police Department, the Sugarcreek Township Police Department, the Greene County Sheriff's Office, and officers who have served with Greene County SWAT and the Greene County Career Center Police Academy;

Be it **RESOLVED** that the Bellbrook-Sugarcreek Board of Education directs the administration to ensure our School Safety plans and procedures are comprehensive and balanced in DETERRING, DETECTING, DENYING, and DEFEATING anyone who is a deadly threat to our students or staff;

Be it further **RESOLVED** that the Board of Education supports and encourages a comprehensive array of safety measures, including, but not limited to:

- Technology that monitors usage of district devices and alerts administrators to warning signs of suicide or other violence;

- De-escalation training from the Crisis Prevention Institute, which teaches best practices for nonviolent crisis intervention for managing difficult situations and disruptive behaviors;
- Raising awareness of the Ohio School Center Tipline, where students can report any troubling activity that they observe;
- School Hope Squads, whose goal is to prevent suicide and violence through public awareness and education, reduce stigma, and serve as a resource to those touched by suicide;
- The Handle with Care program, which is aimed at addressing the negative impact of children's exposure to adverse experiences, violence, and trauma. The Handle With Care program directly addresses the goal of mitigating these negative impacts of exposure to adverse experiences by providing support and on-site, trauma focused interventions by school staff and/or mental health providers, if necessary, to children identified by local first responders and school personnel;
- Support for additional training for staff to detect warning signs of self-harm attempts, suicide and violence so they can direct individuals to the help they need;
- Multiple other mental health services both with our district and through strategic external partnerships
- Support for additional training for staff to effectively respond during an active shooting;
- Increasing communication opportunities to facilitate information sharing between the administration and local law enforcement;
- Raising awareness of the importance of responsible ownership of firearms and informing our school community through student handbooks that free gun locks are available to all at the City of Bellbrook and Sugarcreek Township Police Departments;
- Regularly auditing and upgrading physical security policies and measures - such as, but not limited to:
 - Every access point remaining locked except for designated, monitored entrances
 - Sensors that will alert administration if a strategically designated door is propped open against policy
 - Window glass film installed in strategic areas to prevent unauthorized access to our buildings
 - New state-of-the-art security cameras with instant remote access for law enforcement
 - Robust barricade and door lock mechanisms for all classrooms
 - Comprehensive visitor management policies that include equipment to conduct instant, near-real-time background checks for visitors

WHEREAS, the Response Time of a trained, capable responder is a critical factor in saving lives once an active shooting begins;

WHEREAS, the Board of Education recognizes the unavoidable delay, and unacceptable resultant casualty count, involved with the cumulative time it takes for someone to recognize that an active shooting has begun, dial 911, inform dispatch of the situation, have that information relayed to offsite law enforcement officers who then begin traveling toward our schools so they can ultimately arrive and begin their search and response protocols; and

WHEREAS, the Board of Education will be as transparent as possible while recognizing the necessity of protecting the confidentiality and operational security of some details of our school safety plan to ensure its effectiveness;

Therefore, be it further **RESOLVED**, by the Board of Education, after careful consideration and evaluation of the information, data, and recommendations before it:

1. The Bellbrook-Sugarcreek Board of Education hereby authorizes the district's Treasurer to make any and all payments as are necessary to effectuate the terms of what follows, as required by O.R.C. 5502.703(C)(2),
2. The Bellbrook-Sugarcreek Board of Education hereby authorizes the creation of an Active Shooter Response Team Implementation Committee. All members of the Implementation Committee shall be appointed by the BSS Board of Education. At minimum, the Implementation Committee will include the Chiefs of Police from the City of Bellbrook and Sugarcreek Township (or a law enforcement officer they each designate), at least one but not more than two members of the BSS Board of Education, and the BSS

Superintendent. This Implementation Committee will meet as needed, and no fewer than one time per academic year, to recommend for approval by the Board of Education the implementation details necessary to successfully execute the following:

3. The Bellbrook-Sugarcreek Board of Education hereby authorizes the creation of a highly vetted and highly trained volunteer Active Shooter Response Team. Active Shooter Response Team volunteers must:
 - choose to submit a voluntary application,
 - choose to interview,
 - pass a mental health screening similar to what law enforcement undergoes,
 - annually pass a thorough criminal background check,
 - possess a valid Ohio Concealed Handgun License,
 - sign a non-disclosure agreement,
 - complete a minimum of forty (40) hours of training, which exceeds the twenty-four (24) hours required by the State of Ohio and matches the amount of firearm training required to serve as an armed Court Officer, Bailiff, or Probation Officer in the state of Ohio. These training hours must consist of twenty-four (24) hours of curriculum that satisfy the State of Ohio pursuant to O.R.C. 5502.703 and at least sixteen (16) additional hours approved by the BSS Board of Education,
 - annually complete (beginning in the volunteer's second year of service) a minimum eight (8) hours of requalification training that satisfy the State of Ohio pursuant to O.R.C. 5502.703, and
 - annually pass the exact same Ohio Peace Officer Training Academy (OPOTA) live-fire qualification test that every Law Enforcement Officer in Ohio must pass in order to requalify with their firearm.

Only upon completion of these requirements, and after receiving written authorization from the BSS Board of Education, may an Active Shooter Response Team volunteer have access to securely stored firearms within a Bellbrook-Sugarcreek school safety zone for the defense of the precious lives of our staff and children.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 22-127

ADJOURNMENT

Moved by Mrs. Anderson, seconded by Mrs. Dorn to adjourn the September 8, 2022 regular meeting of the Bellbrook-Sugarcreek Board of Education.

Roll Call: ayes-five, nays-none, Motion carried.

The regular September 8, 2022 meeting of the Bellbrook-Sugarcreek Board of Education adjourned at 10:18 p.m.

President

Treasurer

REPORTS AND ITEMS OF INFORMATION

1. Board members Kevin Price and Mike Kinsey opened a conversation and discussion regarding the proposal for the creation of an Active Shooter Response Team in the district and HB99. Sergeant Lon Etchison of the Greene County Support Services unit of the Greene County Sheriff's Office presented "A Layered Approach to Active Shooter Response."